

TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA

PO BOX 53524 OKLAHOMA CITY, OKLAHOMA 73152 LOCAL: (405) 521-2387 TOLL FREE: (877) 738-6365

TAX WITHHOLDING FORM

Member Name Home Address (Street number)				Member SSN or TRS Member ID (City, State, ZIP code)					
								Em	ail Address
Se	ction 1. Federal w	ithholding: (Complete the fo	following applicable lines.					
1.				come tax withheld from your pension or annuity.					
2.	Total Number of allowances and marital status you are claiming for withholding from each periodic pension or annuity payment. (You may also designate an additional dollar amount on line 3)								
	on mic 3)		• • • • • • • • • • • • • • • • • • • •	(Enter number of allowances)					
	Marital Status	Single	Married	Married, but withhold at higher Single rate					
3. Additional amount, if any, you want withheld from each pension or annuity payment. (For periodic payments, you cannot enter an amount here without entering the number (including zero) of allowances on line 2)\$									
]	•		-	tax will be withheld as if the recipient were (3) withholding allowances.					
		_		and number of withholding allowances shall be hoose not to have state tax withheld.					
1.	Check here if you do not want any state income tax withheld from your pension or annuity								
2.	2. Additional amount, if any, you want withheld from each pension or annuity payment\$								
Sig	gnature:			Date:					

2/28/19 TRS FORM 4

Purpose. This Form is for U.S. citizens, resident aliens, or their estates who are recipients of pensions, annuities (including commercial annuities), and certain other deferred compensation. Use this Form to tell TRS the correct amount of federal and state income tax to withhold from your payment(s). You also may use this form to choose (a) not to have any income tax withheld from the payment (except for eligible rollover distributions or for payments to U.S. citizens to be delivered outside the United States or its possessions) or (b) to have an additional amount of tax withheld.

Your options depend on whether the payment is periodic, nonperiodic, or an eligible rollover distribution, as explained on pages 2 and 3.

General Instructions

Section references are to the Internal Revenue Code. Follow these instructions to determine the number of withholding allowances you should claim for pension or annuity payment withholding and any additional amount of tax to have withheld. Complete the worksheet(s) using the taxable amount of the payments. If you don't want any federal income tax withheld (see *Purpose*, earlier), you can skip the worksheets and go directly to the Form.

Sign this form. Form is not valid unless you sign it.

You can also use the calculator at **www.irs.gov/W4App** to determine your tax withholding more accurately. Consider using this calculator if you have a more complicated tax situation, such as if you have more than one pension or annuity, a working spouse, or a large amount of income outside of your pensions. After your Form takes effect, you can also use this calculator to see how the amount of tax you're having withheld compares to your projected total tax for 2018. If you use the calculator, you don't need to complete any of the worksheets for the Form.

Note that if you have too much tax withheld, you will receive a refund when you file your tax return. If you have too little tax withheld, you will owe tax when you file your tax return, and you might owe a penalty.

Filers with multiple pensions or more than one income. If you have more than one source of income subject to withholding (such as more than one pension or a pension and a job, or you're married and your spouse is working), read all of the instructions, including the instructions for the Multiple Pensions/More-Than-One-Income Worksheet, before beginning.

Other income. If you have a large amount of income from other sources not subject to withholding (such as interest, dividends, or capital gains), consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you might owe additional tax. See Pub. 505, Tax Withholding and Estimated Tax, for more information. Get Form 1040-ES and Pub. 505 at www.irs.gov/FormsPubs. Or, you can use the Deductions, Adjustments, and Additional Income Worksheet on page 5 or the calculator at www.irs.gov/W4App to make sure you have enough tax withheld from your payments. If you have income from wages, see Pub. 505 or use the calculator at www.irs.gov/W4App to find out if you should adjust your withholding on this Form.

Note: Social security and railroad retirement payments may be includible in income. See Form W-4V, Voluntary Withholding Request, for information on voluntary withholding from these payments.

Withholding From Pensions and Annuities

Generally, federal income tax withholding applies to the taxable part of payments made from pension, profit-sharing, stock bonus, annuity, and certain deferred compensation plans; from individual retirement arrangements (IRAs); and from commercial annuities. The method and rate of withholding depend on (a) the kind of payment you receive; (b) whether the payments are to be delivered outside the United States or its possessions; and (c) whether the recipient is a nonresident alien individual, a nonresident alien beneficiary, or a foreign estate. Qualified distributions from a Roth IRA are nontaxable and, therefore, not subject to withholding. See page 3 for special withholding rules that apply to payments to be delivered outside the United States and payments to foreign persons. Because your tax situation may change from year to year, you may want to refigure your withholding each year. You can change the amount to be withheld by using lines 2 and 3 of this Form.

Choosing not to have income tax withheld. You (or in the event of death, your beneficiary or estate) can choose not to have federal income tax withheld from your payments by using line 1 of the Form. For an estate, the election to have no income tax withheld may be made by the executor or personal representative of the decedent. Enter the estate's employer identification number (EIN) in the area reserved for "Your social security number" on the Form.

You may not make this choice for eligible rollover distributions. See *Eligible rollover distribution—20% withholding* below.

Caution: There are penalties for not paying enough federal income tax during the year, either through withholding or estimated tax payments. New retirees, especially, should see Pub. 505. It explains your estimated tax requirements and describes penalties in detail. You may be able to avoid quarterly estimated tax payments by having enough tax withheld from your pension or annuity using Form W-4P.

Periodic payments. Withholding from periodic payments of a pension or annuity is figured in the same manner as withholding from wages. Periodic payments are made in installments at regular intervals over a period of more than 1 year. They may be paid annually, quarterly, monthly, etc.

If you want federal income tax to be withheld, you must designate the number of withholding allowances on line 2 of the Form and indicate your marital status by checking the appropriate box. You can't designate a specific dollar amount to be withheld. However, you can designate an additional amount to be withheld on line 3.

If you don't want any federal income tax withheld from your periodic payments, check the box on line 1 of the Form and submit the form to your payer. However, see *Payments to Foreign Persons and Payments To Be Delivered Outside the United States* below.

Caution: If you don't submit the Form to your payer, the payer must withhold on periodic payments as if you're married claiming three withholding allowances. Generally, this means that tax will be withheld if the taxable amount of your pension or annuity is at least \$1,990 a month.

If you submit a Form that doesn't contain your correct social security number (SSN), the payer must withhold as if you're single claiming zero withholding allowances even if you checked the box on line 1 to have no federal income tax withheld.

There are some kinds of periodic payments for which you can't use the Form because they're already defined as wages subject to federal income tax withholding. These payments include retirement pay for service in the U.S. Armed Forces and payments from certain nonqualified deferred compensation plans and tax-exempt organizations' deferred compensation plans described in section 457. Your payer should be able to tell you whether the Form applies.

For periodic payments, your Form stays in effect until you change or revoke it. Your payer must notify you each year of your right to choose not to have federal income tax withheld (if permitted) or to change your choice.

Nonperiodic payments—10% withholding. Your payer must withhold at a flat 10% rate from the taxable amount of nonperiodic payments (but see *Eligible rollover distribution—20% withholding* below) **unless** you choose not to have federal income tax withheld. Distributions from an IRA that are payable on demand are treated as nonperiodic payments. You can choose not to have federal income tax withheld from a nonperiodic payment (if permitted) by submitting Form W-4P (containing your correct SSN) to your payer and checking the box on line 1. However, see *Payments to Foreign Persons and Payments To Be Delivered Outside the United States* on page 3. Generally, your choice not to have federal income tax withheld will apply to any later payment from the same plan. You can't use line 2 for nonperiodic payments. But you may use line 3 to specify an additional amount that you want withheld.

Caution: If you submit a Form that doesn't contain your correct SSN, the payer can't honor your request not to have income tax withheld and must withhold 10% of the payment for federal income tax.

Eligible rollover distribution—20% withholding. Distributions you receive from qualified pension or annuity plans (for example, 401(k) plans and section 457(b) plans maintained by a governmental employer) or tax-sheltered annuities that are eligible to be rolled over to an IRA or qualified plan are subject to a flat 20% federal withholding rate on the taxable amount of the distribution. The 20% withholding rate is required, and you can't choose not to have income tax withheld from eligible rollover distributions. Don't give Form W-4P to your payer unless you want an additional amount withheld. In that case, complete line 3 of the Form and submit the form to your payer.

Note: The payer won't withhold federal income tax if the entire distribution is transferred by the plan administrator in a direct rollover to a traditional IRA or another eligible retirement plan (if allowed by the plan), such as a 401(k) plan, qualified pension plan, governmental section 457(b) plan, section 403(b) contract, or tax-sheltered annuity.

Distributions that are (a) required by federal law, (b) one of a specified series of equal payments, or (c) qualifying "hardship" distributions are **not** "eligible rollover distributions" and aren't subject to the mandatory 20% federal income tax withholding. See Pub. 505 for details. See also *Nonperiodic payments—10% withholding* on page 2.

Tax relief for victims of terrorist attacks. For tax years ending after September 10, 2001, disability payments for injuries incurred as a direct result of a terrorist attack directed against the United States (or its allies), whether outside or within the United States, aren't included in income. You may check the box on line 1 of the Form and submit the form to your payer to have no federal income tax withheld from these disability payments. However, you must include in your income any amounts that you received or you would've received in retirement had you not become disabled as a result of a terrorist attack. See Pub. 3920, Tax Relief for Victims of Terrorist Attacks, for more details.

Changing Your "No Withholding" Choice

Periodic payments. If you previously chose not to have federal income tax withheld and you now want withholding, complete another Form and submit it to your payer. If you want federal income tax withheld at the 2018 default rate (married with three allowances), write "Revoked" next to the checkbox on line 1 of the form. If you want tax withheld at any different rate, complete line 2 on the form.

Nonperiodic payments. If you previously chose not to have federal income tax withheld and you now want withholding, write "Revoked" next to the checkbox on line 1 and submit the Form to your payer.

Payments to Foreign Persons and Payments To Be Delivered Outside the United States

Unless you're a nonresident alien, withholding (in the manner described above) is required on any periodic or nonperiodic payments that are to be delivered to you outside the United States or its possessions. You can't choose not to have federal income tax withheld on line 1 of the Form. See Pub. 505 for details.

In the absence of a tax treaty exemption, nonresident aliens, nonresident alien beneficiaries, and foreign estates generally are subject to a 30% federal withholding tax under section 1441 on the taxable portion of a periodic or nonperiodic pension or annuity payment that is from U.S. sources. However, most tax treaties provide that private pensions and annuities are exempt from withholding and tax. Also, payments from certain pension plans are exempt from withholding even if no tax treaty applies. See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, and Pub. 519, U.S. Tax Guide for Aliens, for details. A foreign person should submit

Form W-8BEN, Certificate of Foreign Status of Beneficial Owner for United States Tax Withholding and Reporting, to the payer before receiving any payments. The Form W-8BEN must contain the foreign person's taxpayer identification number (TIN).

Statement of Federal Income Tax Withheld From Your Pension or Annuity

By January 31 of next year, your payer will furnish a statement to you on Form 1099-R, Distributions From Retirement Plans, Insurance Contracts, etc., showing the total amount of your pension or annuity payments and the total federal income tax withheld during the year. If you're a foreign person who has provided your payer with Form W-8BEN, your payer instead will furnish a statement to you on Form 1042-S, Foreign Person's U.S. Source Income Subject to Withholding, by March 15 of next year.

Specific Instructions

Personal Allowances Worksheet

Complete this worksheet on page 5 first to determine the number of withholding allowances to claim.

Line C. *Head of household please note:* Generally, you can claim head of household filing status on your tax return only if you're unmarried and pay more than 50% of the costs of keeping up a home for yourself and a qualifying individual. See Pub. 501 for more information about filing status.

Line E. Child tax credit. When you file your tax return, you might be eligible to claim a credit for each of your qualifying children. To qualify, the child must be under age 17 as of December 31 and must be your dependent who lives with you for more than half the year. To learn more about this credit, see Pub. 972, Child Tax Credit. To reduce the tax withheld from your payments by taking this credit into account, follow the instructions on line E of the worksheet. On the worksheet you will be asked about your total income. For this purpose, total income includes all of your pensions, wages, and other income, including income earned by a spouse, during the year.

Line F. Credit for other dependents. When you file your tax return, you might be eligible to claim a credit for each of your dependents that don't qualify for the child tax credit, such as any dependent children age 17 and older. To learn more about this credit, see Pub. 505. To reduce the tax withheld from your payments by taking this credit into account, follow the instructions on line F of the worksheet. On the worksheet, you will be asked about your total income. For this purpose, total income includes all of your pensions, wages, and other income, including income earned by a spouse, during the year.

Line G. Other credits. You might be able to reduce the tax withheld from your payments if you expect to claim other tax credits, such as the earned income tax credit and tax credits for education and child care expenses. If you do so, your payments will be larger but the amount of any refund that you receive when you file your tax return will be smaller. Follow the instructions for Worksheet 1-6 in Pub. 505 if you want to reduce your withholding to take these credits into account.

Deductions, Adjustments, and Additional Income Worksheet

Complete this worksheet to determine if you're able to reduce the tax withheld from your pension or annuity payments to account for your itemized deductions and other adjustments to income, such as IRA contributions. If you do so, your refund at the end of the year will be smaller, but your payments will be larger. You're not required to complete this worksheet or reduce your withholding if you don't wish to do so.

You can also use this worksheet to figure out how much to increase the tax withheld from your payments if you have a large amount of other income, such as interest, dividends, or capital gains.

Another option is to take these items into account and make your withholding more accurate by using the calculator at www.irs.gov/W4App. If you use the calculator, you don't need to complete any of the worksheets for the Form.

Multiple Pensions/More-Than-One-Income Worksheet

Complete this worksheet if you receive more than one pension, if you have a pension and a job, or if you're married filing jointly and have a working spouse or a spouse who received a pension. If you don't complete this worksheet, you might have too little tax withheld. If so, you will owe tax when you file your tax return and might be subject to a penalty.

Figure the total number of allowances you're entitled to claim and any additional amount of tax to withhold on all pensions using worksheets from only one Form. Claim all allowances on the Form that you or your spouse file for the highest paying pension in your family and claim zero allowances on Forms filed for all other pensions. For example, if you receive \$60,000 from your pension per year and your spouse receives \$20,000 from a pension, you should complete the worksheets to determine what to enter on lines 2 and 3 of your Form, and your spouse should enter zero ("-0-") on lines 2 and 3 of his or her Form W-4P. See Pub. 505 for details. Another option is to use the calculator at www.irs.gov/W4App to figure your withholding more precisely.

Figure the total number of allowances you're entitled to claim and any additional amount of tax to withhold on all pensions using worksheets from only one Form W-4P. Claim all allowances on the Form W-4P that you or your spouse file for the highest paying pension in your family and claim zero allowances on Forms W-4P filed for all other pensions. For example, if you receive \$60,000 from your pension per year and your spouse

receives \$20,000 from a pension, you should complete the worksheets to determine what to enter on lines 2 and 3 of your Form W-4P, and your spouse should enter zero ("-0-") on lines 2 and 3 of his or her Form W-4P. See Pub. 505 for details.

Another option is to use the calculator at www.irs.gov/W4App to figure your withholding more precisely.

	Personal Allowances Worksheet (Keep for your records.)							
Α	Enter "1" for yourself							
В	Enter "1" if you will file as married filing jointly							
С	Enter "1" if you will file as head of household							
D	You're single, or married filing separately, and have only one pension; or You're married filing jointly, have only one pension, and your spouse has no income subject to withholding; or Your income from a second pension or a job or your spouse's pension or wages (or the total of all) are \$1,500 or less.	D						
Е	Child tax credit. See Pub. 972, Child Tax Credit, for more information.							
	• If your total income will be less than \$71,201 (\$103,351 if married filing jointly), enter "4" for each eligible child.							
	• If your total income will be from \$71,201 to \$179,050 (\$103,351 to \$345,850 if married filing jointly), enter "2" for each eligible child.							
	• If your total income will be from \$179,051 to \$200,000 (\$345,851 to \$400,000 if married filing jointly), enter "1" for each eligible child.							
	• If your total income will be higher than \$200,000 (\$400,000 if married filing jointly), enter "-0-"	E						
F	Credit for other dependents. See Pub. 972, Child Tax Credit, for more information.							
	• If your total income will be less than \$71,201 (\$103,351 if married filing jointly), enter "1" for each eligible dependent.							
	• If your total income will be from \$71,201 to \$179,050 (\$103,351 to \$345,850 if married filing jointly), enter "1" for every two dependents (for example, "-0-" for one dependent, "1" if you have two or three dependents, and "2" if you have four dependents).							
	• If your total income will be higher than \$179,050 (\$345,850 if married filing jointly), enter "-0-"							
G	Other credits. If you have other credits, see Worksheet 1-6 of Pub. 505 and enter the amount from that							
	worksheet here. If you use Worksheet 1-6, enter "-0-" on lines E and F							
Н	Add lines A through G and enter the total here							
	 If you plan to itemize or claim adjustments to income and want to reduce your withholding, or if you have a large amount of other income not subject to withholding and want to increase your withholding, see the Deductions, Adjustments, and Additional Income Worksheet, later. If you have more than one source of income subject to withholding or are married filing jointly and you and your spouse both have income subject to withholding and your combined income from all sources exceeds \$53,000 (\$24,450 if married filing jointly), see the Multiple Pensions/More-Than-One-Income Worksheet on page 5 to avoid having too little tax withheld. If neither of the above situations applies, stop here and enter the number from line H on line 2 of Form W-4P above. 							

Deductions, Adjustments, and Additional Income Worksheet												
Note: Use this worksheet <i>only</i> if you plan to itemize deductions, claim certain adjustments to income, or have a large amount of other income not subject to withholding.												
1	1 Enter an estimate of your 2019 itemized deductions. These include qualifying home mortgage interest,											
	charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 10%							_				
	-	of your income. See Pub. 505 for details						\$				
_	I .	•	Φ									
2	I .		e head of household		}		2	\$				
2	\$12,200 if you're single or married filing separately 3 Subtract line 2 from line 1. If zero or less, enter "-0-"							¢				
	Enter an estimate of your 2019 adjustments to income, qualified business income deduction, and any											
4								\$				
5	Add lines 3 an		\$									
6		r an estimate of your 2019 other income not subject to withholding (such as dividends, interest, or capital gains										
7		-						\$				
8	 7 Subtract line 6 from line 5. If zero, enter "-0-". If less than zero, enter the amount in parentheses 8 Divide the amount on line 7 by \$4,200 and enter the result here. If a negative amount, enter in parentheses. Drop any fraction											
9	•	. ,			et, line H, page 4							
					, enter "-0-". If you p							
					er this total on line 1 I		•					
	here and ente	r this total or	Form W-4P, line 2,	page 1 .			10					
			Multiple Pensi	ons/More-	Than-One-Income	Workshee	t					
					om the Personal Allo							
					re than one source of		ect to withholding	(such as more				
	-	=		=	n and your spouse wo	•	10 1 16					
1			e Personal Allowan Adjustments, and <i>i</i>		neet, line H, page 4 (oncome Worksheet)	or from line 1	10 above it 1 _.					
2					EST paying pension of							
					the highest paying pen							
			-	=	\$107,000 or less, do no							
3			qual to line 2, subtr ine 2, page 1. Do no		om line 1. Enter the rest of this worksheet	esult here (if	zero, enter 3					
					e 2, page 1. Complete	lines 4 throu	ugh 9 below to figu	re the additional				
			to avoid a year-end									
			2 of this worksheet			4						
5			1 of this worksheet			5						
_			below that applies				6					
7					EST paying pension o e additional annual wi	-		\$ \$				
8 9		-			9 additional annual will 019. For example, div	•		Φ				
Э					ter the result here and							
			al amount to be with					\$				
		Tab					ble 2					
	Married Filing	Jointly	All Other	s	Married Filing J	ointly	All O	thers				
	ges from LOWEST	Enter on	If wages from LOWEST	Enter on	If wages from HIGHEST	Enter on	If wages from HIGHE					
payın	g job or pension are—	line 2 above	paying job or pension are—	line 2 above	paying job or pension are—	line 7 above	paying job or pension are					
į	\$0 - \$5,000 5,001 - 9,500	0 1	\$0 - \$7,000 7,001 - 13,000	0 1	\$0 - \$24,900 24,901 - 84,450	\$420 500	\$0 - \$7,200 7,201 - 36,975					
	9,501 - 19,500 9,501 - 35,000	2 3	13,001 - 27,500 27,501 - 32,000	2	84,451 - 173,900 173,901 - 326,950	910 1,000	36,976 - 81,700 81,701 - 158,225	910				
	5,001 - 40,000	4	32,001 - 40,000	4	326,951 - 413,700	1,330	158,226 - 201,600	1,330				
	0,001 - 46,000 6,001 - 55,000	5 6	40,001 - 60,000 60,001 - 75,000	5 6	413,701 - 617,850 617,851 and over	1,450 1,540	201,601 - 507,800 507,801 and over	1,450 1,540				
5	5,001 - 60,000	7	75,001 - 85,000	7	017,001 and over	1,540	507,601 and over	1,540				
	0,001 - 70,000 0,001 - 75,000	8 9	85,001 - 95,000 95,001 - 100,000	8 9								
7	5,001 - 85,000	10	100,001 - 110,000	10								
	5,001 - 95,000 5,001 - 125,000	11 12	110,001 - 115,000 115,001 - 125,000	11 12								
12	5,001 - 155,000	13	125,001 - 135,000	13								
	5,001 - 165,000 5,001 - 175,000	14 15	135,001 - 145,000 145,001 - 160,000	14 15								
17	5,001 - 180,000	16	160,001 - 180,000	16								
	0,001 - 195,000 5,001 - 205,000	17 18	180,001 and over	17								
	5,001 and over	19										

Privacy Act and Paperwork Reduction Act Notice

We ask for the information on this form to carry out the Internal Revenue laws of the United States. You're required to provide this information only if you want to (a) request federal income tax withholding from periodic pension or annuity payments based on your withholding allowances and marital status; (b) request additional federal income tax withholding from your pension or annuity; (c) choose not to have federal income tax withheld, when permitted; or (d) change or revoke a previous Form W-4P. To do any of the aforementioned, you're required by sections 3405(e) and 6109 and their regulations to provide the information requested on this form. Failure to provide this information may result in inaccurate withholding on your payment(s). Providing false or fraudulent information may subject you to penalties.

Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and to cities, states, the District of Columbia, and U.S. commonwealths

and possessions for use in administering their tax laws. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You're not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.